

Position Title: Overseer

Entity: MH Premium Farms (MHPF)
Report To: Farm Manager
Direct Reports: Farm Hands, Casuals, Contractors

About Us

MHPF is a private landholder of Australian agricultural assets. We operate 17 properties over 70,000 hectares in Eastern Australia, strategically located over several climatic regions. The portfolio is comprised of:

- Prime lambs, wool and cattle
- Broadacre cropping of cereals and oilseeds
- Irrigated cotton and sugar

Our Philosophy

MHPF's aim is to be a market leading and sustainable producer of livestock and crop. We take a long-term view and continually look for opportunities to grow and improve the business.

About this role

The aim of role is to work closely with the Farm Manager to assist with the implementation of the overall Farm Plan.

Key duties and responsibilities**Land Management**

- Assist with the implementation and monitoring of the Land Management Program, focusing on key areas:
 - Pasture Assessment
 - Noxious Animals
 - Weed Control
 - Fertiliser
 - Pasture Improvement
 - Management and maintenance of Fixed Assets

Livestock Management

- Assist with the implementation and monitoring of the Livestock Management Program, focusing on key areas:
 - Animal husbandry, health and welfare

- Stocking Rate/Enterprises in consultation with Farm Manager
- Monitor livestock for acceptable conditions scores, at various points of the production calendar
- Stock Movements
- Records
- Supplementary feeding
- Breeding
- Shearing/Crutching

Maintenance & Servicing

- Ensure timely maintenance and servicing of vehicles and machinery as instructed

Record Keeping

- Ensure timely and accurate record keeping of farm activities as instructed

Staff Management

- Assist the Farm Manager with recruitment and training of staff
- Ensure staff have been trained and inducted before completing new tasks

WHS

- Leadership of Workplace, Health and Safety
- Encourage and demonstrate a safety conscious culture and work environment
- Report hazards, incidents or anything deemed to be unsafe to Manager immediately
- Assist Farm Manager/WHS Coordinator with Annual Audit where required
- Ensure conformance with relevant WHS Inductions/Handbooks/SOPs

Key relationships and stakeholders

- Agronomist, Contractors, Suppliers
- Farm Managers, Area Managers
- HR/WHS Coordinator and MHPF finance team

Qualifications, Skills and Experience

Skills & Experience

- Demonstrated experience
- Strong communication skills (both written and verbal)
- Flexible, reliable and adaptable

Other

- Current and valid driver's license